



Your New TRSL Membership



August 25, 2016

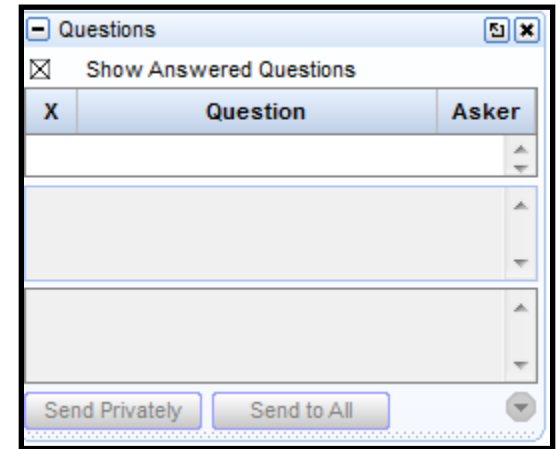
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- This presentation contains general information.
- It is meant to be used as a guide during the webinar.
- All participants are muted during the webinar.
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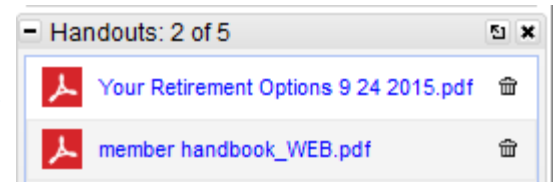
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Agenda

Types of TRSL retirement plans

How your retirement is funded

How your benefit is calculated

New TRSL member retirement eligibility

Benefits of membership

Community property

Purchasing service credit

What is TRSL?

- Established in 1936
 - » Public trust fund
 - » Defined benefit plan
 - » Largest public retirement system in Louisiana
- Benefits guaranteed by the state constitution



TRSL retirement plans

Regular Plan

- Most TRSL members, including: teachers, administrators, support staff, university personnel, etc.

Plan A

- School food service employees

Plan B

- School food service employees in 20 parishes

How your retirement is funded

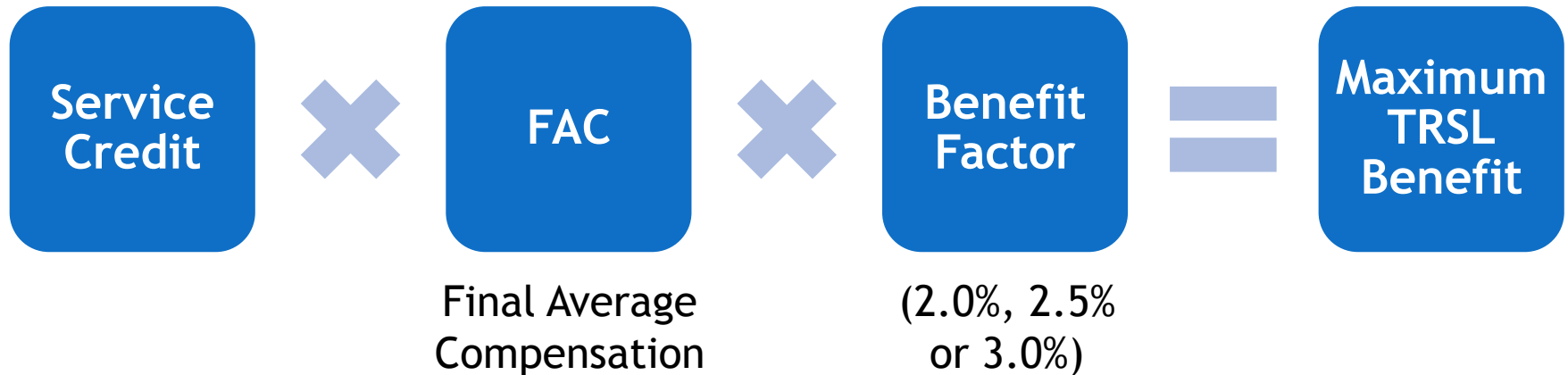
- Members pay a percentage of salary toward retirement:

Regular Plan	8.0%
Plan A	9.1%
Plan B (<i>also contributes to SSA</i>)	5.0%

- Employers also pay contributions toward your retirement.
- Amount based upon plan type.
- TRSL pools and invests contributions.
- Contributions and investment earnings fund your lifetime retirement benefits.

How your benefit is calculated

State law defines the benefit formula used to calculate the maximum TRSL benefit for which you are eligible:



How you earn service credit

- Service credit is based on the amount of time you work and contribute to TRSL.
- You earn 100% of a year for each full contract year worked.
- You cannot earn more than 1.00 service credit in a 12-month period (July 1-June 30).
- Members can earn credit for part-time employment.
- It is rounded to the closest one-tenth of a year, not to exceed 100% of a year, at the time of retirement or entering DROP.

How TRSL uses service credit

For benefit computation

- Your service credit is used to calculate your retirement benefit; it is part of the TRSL benefit formula.
- It can include any of your unused sick leave, once you are eligible for retirement.

For retirement eligibility

- Your service credit is also used to determine when you are eligible to retire or enter DROP.
- It can be equal to or greater than service credit listed for benefit computation purposes.



Final average compensation (FAC)

Membership in state retirement system <u>prior to</u> January 1, 2011	Membership in state retirement system <u>on or after</u> January 1, 2011
Based on <u>3 highest</u> consecutive years of employment	Based on <u>5 highest</u> consecutive years of employment
State law places a <u>10% cap</u> on salary increases in each of the 3 years used to determine the average compensation.	State law places a <u>15% cap</u> on salary increases in each of the 5 years used to determine the average compensation.

NOTE: Salary cap does not apply to increases given by legislative acts (state raises) or city/parish/college/university system-wide increases.

Benefit factors

The benefit factor used to calculate your retirement benefit is based on TRSL plan membership and date of enrollment:

TRSL Plan Type	Benefit Factor
Regular Plan (<i>TRSL membership <u>prior to</u> July 1, 1999</i>)	2.0% or 2.5%
Regular Plan (<i>TRSL membership <u>on or after</u> July 1, 1999</i>)	2.5%
Plan A	3.0%
Plan B	2.0%

New TRSL Member Retirement Eligibility

Eligibility requirements (by plan)

Regular Plan (on or after 1/1/11):

- 5 years of service at age 60
- 20 years of service at any age (actuarially reduced)

Regular Plan (on or after 7/1/15):

- 5 years of service at age 62
- 20 years of service at any age (actuarially reduced)

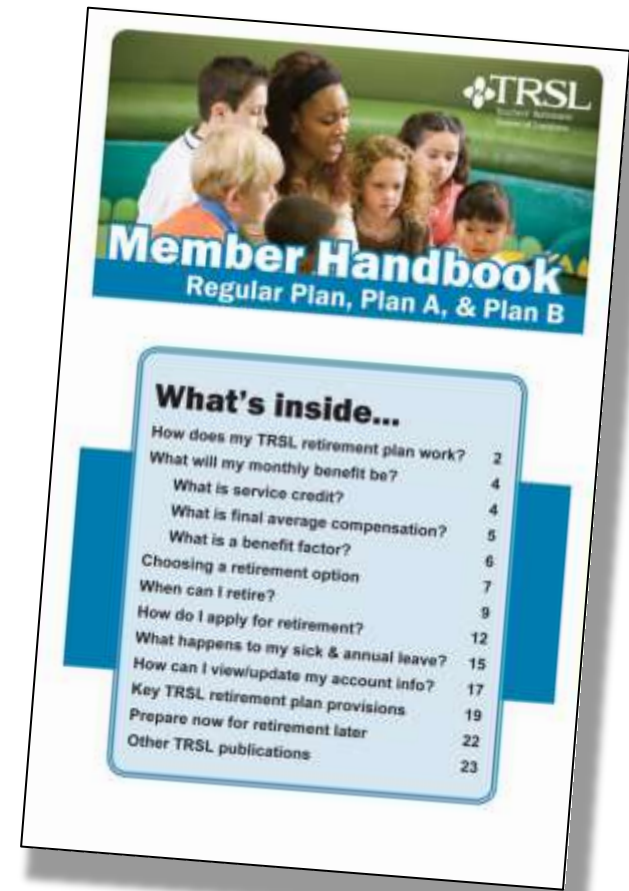
Plan B

- 5 years of service at age 60
- 30 years of service at age 55

NOTE: Members hired prior to 1/1/11 have different eligibilities for retirement.

Other TRSL benefits

- Members who have five years of TRSL service credit are considered “vested.”
- Being vested means you are eligible for valuable benefits and financial protection through TRSL:
 - » Deferred retirement
 - » Disability retirement
 - » Survivor benefits



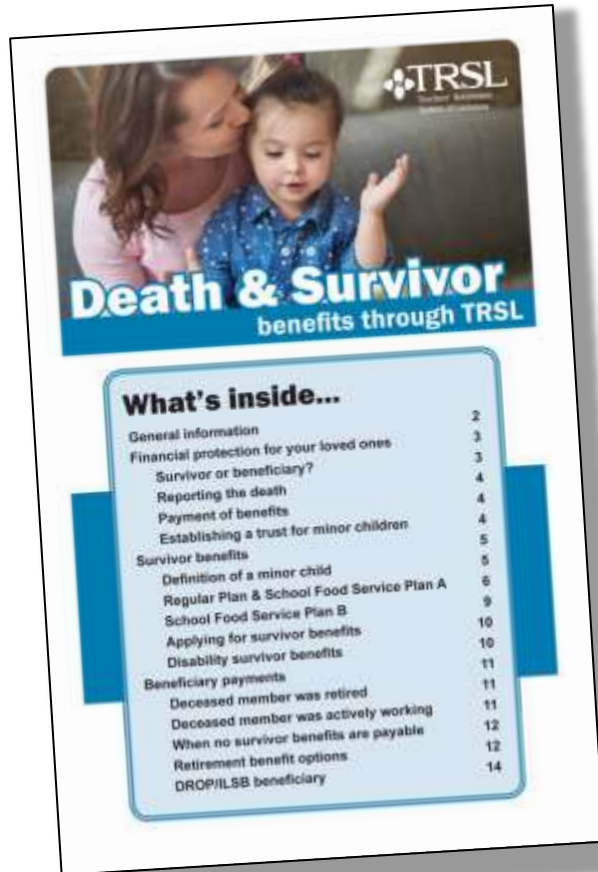
Deferred retirement

- Members who leave job positions that are eligible for TRSL membership can apply for a lifetime retirement benefit once they meet retirement eligibility requirements:
 - » Have at least 5 years of service credit
 - » Leave your contributions in the system
 - » Can apply at age 60 or 62 (determined by when member joined state retirement system)
 - » Draw a lifetime benefit
 - » Same retirement options as a regular service retiree

Disability retirement

- You are no longer able to perform current job duties.
- You must submit required forms, medical records, and treatment history documents to TRSL.
- State Medical Disability Board certifies disability.
- Service earned while on workers' compensation may be used (depends on hire date).
- A member may need 10 years of service credit to be eligible, excluding years on workers' compensation (depends on hire date).
- Annual certifications may be required

Survivor benefits



- If you die during active service, survivor benefits (based on the amount of service credit) may be payable to your spouse and/or minor children.
- If you are not vested, no survivor benefits are payable; however, your accumulated member contributions will be paid in a lump sum to your named beneficiary or succession.

Community property



Most payments or benefits received from TRSL are considered community property:

- » Regular retirement benefits
- » Refunds or contributions
- » DROP or ILSP withdrawals
- » Death benefits

- The court system ultimately determines which funds or payments are considered community property.
- TRSL will not pay benefits to an ex-spouse without court documentation.

Purchases & transfers of service credit

- Service credit can be purchased for eligible periods of service for which you do not already have TRSL service credit:

Refunded
service credit

Military service
(USERRA)

Actuarial
purchases

Actuarial
transfers

Reciprocal
recognition of
service credit

NOTE: Any purchases, transfers, or reciprocals must be completed before the effective date of your retirement or DROP participation.

Summary

- TRSL is a defined benefit plan, which guarantees a benefit based on a formula, not your contributions.
- Service Credit × Average Compensation × Benefit Factor
- TRSL lifetime retirement benefits are funded through member contributions, employer contributions, and investment income.



What's coming up?

Register online at www.TRSL.org:

Sept. 22 Your TRSL Benefits

Sept. 29 Social Security Offsets

Oct. 13 Understanding DROP

Nov. 3 Your Retirement Options

Nov. 10 I've Completed DROP, What's Next?

Dec. 8 Retirement Eligibility

Questions?



Online access to your TRSL account

Member Access is a secure website where you have all the tools you need to plan for retirement:



- View service credit, contributions and beneficiary designations
- Create a benefit estimate
- Update your name or address
- Apply for retirement

Create your account today!



www.TRSL.org



Find it online...

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We are here for you!



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